

## The Right To Organise As Trade Unionists

*Business people, and public employers, are organised - as businesses and public bodies*

*Workers are generally not organised*

*Each unorganised worker is weak because while the employer Has Many Others they don't much need any one worker more ..... or any one less*

One Starting

One Sacked

### The Right – the Entitlement - To Organise In Unions

*They Have Many Others causes the **biggest inequality**. It's unfair to everybody, of whatever colour, gender, or nationality. How the unfairness works - most work is industrialised, most employers have many staff. While the others are working, employers can manage without any one new worker, any one who leaves, or any one they sack. Each worker is weak not because the employer can replace them from the unemployed, but because without them they still have many others. Wherever they go for work, unorganised workers *have* to work under this unfair relationship to employers, because most work is industrialised, collective. **People shouldn't have to make their living on these unfair terms**. They have the right to counter it, to relate to business people and public sector managers as equals, **by organising together at work in trade unions**.*

*So Get Strength, Equality, Dignity By Being Organised At Work. Deal With Employers As One. Negotiate With Business Owners And Public Service Managers As Equals*

### Employers Are Organised - So Should Workers Be

Employers having power from 'having all the others' is unacceptable, uncivilised. It was never decided by anyone. People have the absolute entitlement to respond by organising together as trade unionists. It's about more than pay and conditions. By becoming managers' equals you become *mature adults* at work, you achieve *dignity* at work. Equal traders rather than minions. It should be normal, respectable, uncontroversial. It should be accepted and expected in everyday life and in politics.

Then there's *politics*. Business people dominate politics because their trade-based, work-based organisation makes them 'the economy'. And through owning most of the media they dominate political debate. They often get into government, as conservative parties. Or they dictate to any progressive government we elect, because of being the economy and because of owning most of the media. Yet they claim our unions should be just about work and working conditions, not politics! Not so - the great majority, workers, are entitled to use *their* everyday trade organisation too, to become '*players*' in the economy, alongside business people and the state, and to also build political parties and power.

*People need to convince each other of their right to organise at work – based on countering employers 'having many others' – and do it.*